



## Best Wishes for a Merry Christmas



C.B. decided to go carol singing on Christmas Eve. She knocked on the door of a house and began to sing. A man, holding a guitar, opened the door to the house. In a few seconds tears were streaming down his face. C. B. continued singing for at least another 20 minutes. She sang every Christmas carol she knew. At last she stopped. 'I understand,' she said softly. 'You are remembering your happy childhood Christmas days. You really are extremely sentimental.'

Choking back the tears the man answered between sobs, 'No.....I'm a musician.'



Bobby Lehmann Trucking follows the Federal Motor Carriers Administration strict drug testing rules. There are mainly four categories of drug testing, pre-employment, random, post-accident, and reasonable suspicion. Once a person is an employee of Bobby Lehmann Inc. they are subject to random testing.

The random rates are annual minimum requirements. So if a DOT Agency requires a drug testing rate of 50% and an alcohol testing rate of 10%, then an employer with 100 safety-sensitive employees would have to ensure that 50 or more random drug tests and 10 or more random alcohol tests were conducted during the calendar year.



Non-DOT random testing will be conducted at an annual rate of at least 50 percent for both drugs and alcohol.

### December Birthdays!

- Laurie J – 6<sup>th</sup>    Beto R – 7<sup>th</sup>
- E Rodea – 16<sup>th</sup>    Bradley M -20<sup>th</sup>
- Kay L – 20<sup>th</sup>    Russell J – 27<sup>th</sup>
- Troy H - 28<sup>th</sup>



*Skidmarks' – 18 years old!*

### Happy Holidays to You and Your Vehicle

For many, the holidays are a time for travel. Five miles to the church Christmas program, 40 miles to Poppa's house, or maybe 1300 mile flight to Sister Kelly's in Wisconsin.



Where ever we go there is usually some driving involved.

Is your vehicle ready? Check out the following and make sure yours is good to go.

*Do all the lights work?* Headlights, tail-lights, turn signals, back up lights, dash lights.....all lights!

*Are your windshield wipers in good shape?* Are they cracked, hard, or leave streaks?

*Have you checked all the fluids?* Oil, brake fluid, transmission fluid, anti-freeze, windshield washer fluid.

*If you are traveling with small kids do you have the proper child restraint system?* Some experts say up to 90% of all safety seats are improperly installed.

Check out your vehicle and fix any potential problems before you head out. You may save yourself some time, money, and quite possibly save your own life and the lives of your family and friends.



Thomas says,  
"Safety gives  
no  
guarantee,  
without the  
proper  
PPE!"



If you drop it, pick it up.  
If you spill it, wipe it up.  
Look where you are going  
and go where you are looking.



♪ Grandma got run over by a reindeer  
Walkin' home from our house Christmas eve  
You can say there's no such thing as Santa  
But as for me and Grandpa, we believe. ♪

By Randy Brooks



One night, a torrential rain soaked Central Texas. The next morning, the resulting floodwaters came up about 6 feet into most of the homes there. Mrs. Schmidt was sitting on her roof with her neighbor, Mrs. Moore, waiting for help to come. Mrs. Moore noticed a lone baseball cap floating near the house. Then she saw it float far out into the front yard, then float all the way back to the house. It kept floating away from the house, then back in. Her curiosity got the best of her, so she asked Mrs. Schmidt, "Do you see that baseball cap floating away from the house, then back again?"

Mrs. Moore said, "Oh yes, that's Jose; I told him he was going to cut the grass today come Hell or high water!"



Merry Christmas everyone!

Guess what?

I am retiring at the end of the year! It has been an awesome 18 years here at Bobby Lehmann Trucking, plus another 28 at a couple other places. My plans are to work around the house fixing fences, counting cows, and I'm sure a honey-do list as long as my arm, and playing with grandkids as often as I can!

Don't fret though, *Skidmarks* will continue and Jammer will continue to get into some kind of trouble. Chandra Williams will be taking over as Safety Director and is excited about getting into all that we have going on here. The oil business is booming, our trucks are rolling and cranes are lifting, so she is going to be busy!

Chandra's main goal is to help Bobby Lehmann Trucking remain a safe place to work. You all help her accomplish that. Thank you to all the friends I have met. God bless you all and once again, please have a **MERRY CHRISTMAS** and a **HAPPY AND PROSPEROUS NEW YEAR!**



**Watch Your Car**  
TEXAS AUTO BURGLARY & THEFT PREVENTION AUTHORITY

**Christmas is a time for giving and sharing.** Don't give or share with thieves. Protect your vehicle and what's inside while holiday shopping.

Here are five keys to protecting your vehicle while you are away.

- ✓ Hide your valuables from plain sight. Don't leave something valuable lying on the seat.
- ✓ Park in well-lighted areas or attended lots.
- ✓ Don't leave sensitive documents in your car.
- ✓ Never leave your car running while unattended, even if you will be gone for a minute.
- ✓ **Lock your vehicle.**



All Bobby Lehmann Inc. employees should have, or will be getting, PEC and ISNetworld Identification cards. When you do get these carry them with you. Companies are starting to ask for your identification before you will be allowed on their job. Be sure to take care of those cards and have them handy. We are able to get replacement cards but there is a cost.

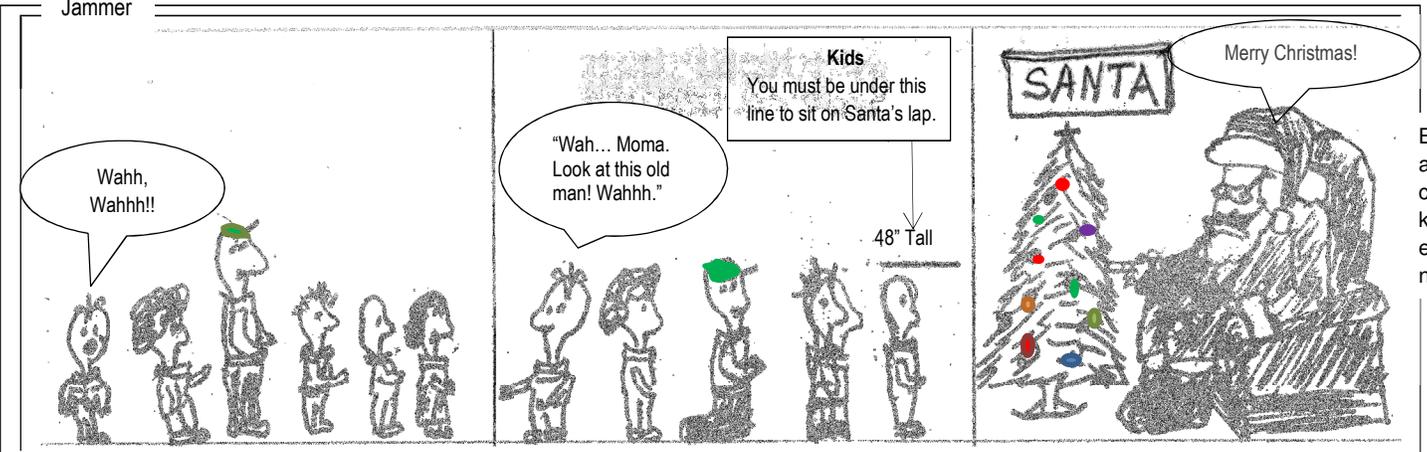
Raymond Jr., or RJ as they call him, goes up to his daddy the other day and asks, "Daddy, can you make a noise like a frog?"

Raymond says, "Well, I guess I can. Why do you want me to make a noise like a frog?"

RJ tells him, "Cause Momma told me that as soon as you croak, we goin' to Disneyland!"



Jammer



B  
a  
c  
k  
e  
n